

INTEGRATED MANAGEMENT SYSTEM POLICY
In respect of Safety, Environment, Health, Quality and Security

“Recognizing that good performance in respect of quality, safety, security, occupational health and environment is paramount to the success of our business, we give highest importance to these subjects. Accordingly, we commit ourselves to:

- Fully conforming with the requirements of the international standards on these subjects, namely the ISO 9001, ISO 14001, Italian Law 271/99 as well as ISM, ISPS and MLC Codes;
- Understanding and meeting the requirements and needs of our customers and striving to exceed their expectations;
- Complying with applicable flag and port state legal and other requirements related to our services and environmental aspects;
- Continually improving the performance and effectiveness of our safety (including hygiene and health), environmental and quality systems;
- Working towards the goals of prevention of accident, pollution illness, air illness, damages, losses and deficiencies of our service;
- Identifying, minimizing and controlling risks related to occupational health and safety, environmental impacts and security threats.
- Enhance its environmental performance through the continual improvement of its Environmental Management System.
- Plan, implements and controls all processes deemed necessary for QMS and its continual improvement.

We have assessed the occupational health and safety risks in compliance with the Italian Law 271/99, environmental impacts and security threats to our operations. These include, amongst others, potential hazards from fire and explosion, exposure to variety of hazardous substances and situations and environmental impacts such as pollution of the sea by oil, noxious liquid substances, garbage, effluent, non-native micro-organisms and air pollution. Adequate safeguards have been put in place to ensure no spills to the sea and no incidents. Continual efforts are made to purchase materials which are environment-friendly and reduce all types of waste and natural resources.

Ships face threats from terrorism for which adequate counter measures have been provided in compliance with the ISPS Code.

Safe operation of the ship and protection of environment are ensured through compliance with requirements of the ISM Code. If interpretation of security and safety procedures lead to conflict, safety has to be given priority.

As part of our Integrated Management System, we periodically measure and monitor our performances. This enables us to identify deficiencies before they turn into undesired events. Furthermore, periodical assessments are carried out by certifying bodies.

We are continually in search of better performances and ways in which to achieve them. We set ambitious but realistic objectives for ourselves, monitor our operations and processes, record and analyze the data and performances, report deficiencies and make use of improvement opportunities in order to meet requirements before they become mandatory.

We pay close attention to the selection and career development of our shore-based and shipboard personnel. We ensure that all personnel on the ships performing tasks for and on behalf of the Company are competent, while senior officers have appropriate experience and training on the particular type and size of ship. We aim to recruit senior officers from within the Company wherever this is possible. We urge and encourage our senior officers to always lead by example in safety-related issues. Awareness about quality, ship safety, ship security, environment and occupational health and safety issues is an important and integral part of our appraisal system.

Gestioni Armatoriali recognizes the fact that alcohol and drug abuse can make personnel unable to perform their duties and complete the assigned tasks, and therefore possession and use of drugs on board ships is strictly prohibited. Use of alcohol is allowed provided this is done under strict control of the Master and in accordance with the Company policy.

All personnel working for us and on our behalf are encouraged to implement the procedures associated with the Integrated Management System. Regular supervision, inspection, maintenance and internal audit programmes tell us the results of the training that we provide to our personnel. These can easily be recognized by those coming in contact with our committed personnel.

The Company ensures that in the case of a conflict between commercial or economic reasons and the achievement of above objectives, the Master shall always give priority to the latter.

The Company commits itself to providing adequate resources and training to meet the requirements of this policy. It ensures that all employees understand the policy and urges them to do everything possible to implement the same at all times.

The Company respects different cultures, genders, religions, traditions and in so doing maintains the highest integrity in its dealings and activities.

Gestioni Armatoriali will be impartial with its clients and employees, and will maintain an administrative system which records honestly its activities and financial situation.”

Dott. Nicola Coccia
President
Gestioni Armatoriali S.p.A.

